



Office of Strategic Initiatives, Office of Student Affairs
Mesa Vista Hall 3019, MSC06-3840, Albuquerque, NM 87131

February 23, 2015

To: AFIO Scholarship Selection Committee
From: Dr. Frank Gilfeather, Director, UNM IC-CAE NSSP Program
Subject: Letter of Recommendation for Applicant Joseluis Ayala

Dear Sirs,

I strongly recommend **Mr. Joseluis Ayala** as a student meeting your criteria for the AFIO Scholarship. Mr. Ayala has unique background and characteristics which will make him an eventual leader in the US Intelligence Community (IC) or US military. As a Professor (emeritus) of Mathematics and Director of the University of New Mexico's Intelligence Community Centers for Academic Excellence (IC-CAE) National Security Studies Program (NSSP) I know his work and strongly recommend him to you.

Mr. Ayala comes from a strong family where English is a second language yet he excels in his English writing and speaking ability. He went to an academically challenged public schools and yet he is taking a demanding course load at UNM and achieving a better than 3.0 current grade average. Mr. Ayala has accomplished a great deal in a short time and one expects this to continue in his academic work and then in his career path.

Since his acceptance into the National Security Studies Program at UNM, Mr. Ayala has actively participated in many NSSP events that address current national security topics including law enforcement, diplomatic engagement, analytical assessment exercises and global security issues. He has taken full advantage of our practice of sponsoring Intelligence Community member visits for one-on-one mentoring with scholars. His ability to engage multiple avenues for improvement and development indicate a strong desire to become the best individual possible.

This past summer, Mr. Ayala spent two weeks as part of an NSSP sponsored study trip to Europe, attending lectures at NATO, the US Mission to the EU, the UN Comprehensive Test Ban Treaty Organization and other international institutions. Through this trip Mr. Ayala exhibited intellectual curiosity, excellent behavior, and a proficiency in engaging with the local population and the professionals they encountered.

I give Mr. Ayala my strongest recommendation and please do not hesitate to contact me if you should have any questions or need further information.

Sincerely,

Dr. Frank Gilfeather